Report for BECDD Collaboration Assessment

Response Counts

Completion Rate:	**95.6%**		
	Complete		65
	Partial		3

Totals: 68
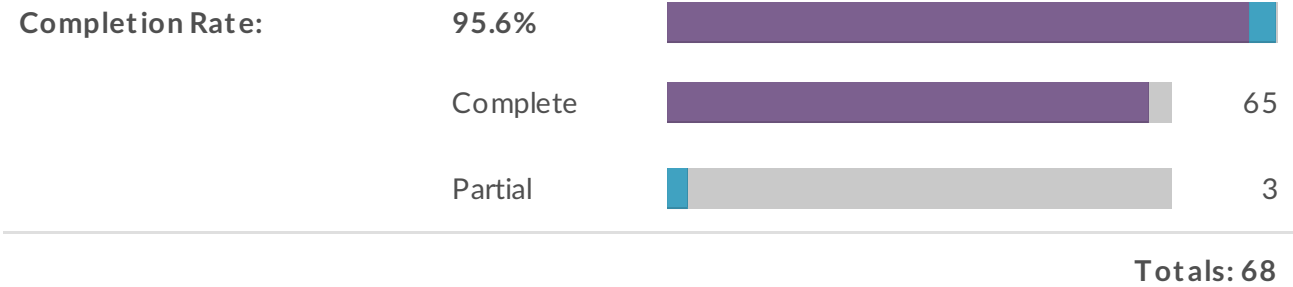
1. Outlook:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know or N/A	Responses
My ideas about what we want to accomplish within BECDD seem to be the same as the ideas of others. Count Row %	13 19.1%	41 60.3%	9 13.2%	2 2.9%	0 0.0%	3 4.4%	68

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know or N/A	Responses
Now is a good time to address the issue about which we are collaborating (building the community development industry in Detroit). Count Row %	51 75.0%	14 20.6%	3 4.4%	0 0.0%	0 0.0%	0 0.0%	68
The process we are engaged in is likely to have a real impact on the problem. Count Row %	21 30.9%	38 55.9%	7 10.3%	1 1.5%	0 0.0%	1 1.5%	68
My experience working collaboratively with other organizations in this effort has generally been positive. Count Row %	17 25.0%	41 60.3%	4 5.9%	0 0.0%	0 0.0%	6 8.8%	68

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know or N/A	Responses
I am concerned about the potential impact of this process on my own organization. Count Row %	6 8.8%	14 20.6%	15 22.1%	16 23.5%	12 17.6%	5 7.4%	68
Totals Total Responses							68

2. Shared Vision:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Agree	Don't Know or N/A	Responses
I am confident that we will reach consensus on the best way forward by the conclusion of this process. Count Row %	9 13.2%	41 60.3%	12 17.6%	4 5.9%	0 0.0%	2 2.9%	68
Totals Total Responses							68

3. Representation/Engagement:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	Responses
The stakeholders that are critical to the success of this effort are "at the table." Count Row %	9 13.2%	39 57.4%	10 14.7%	8 11.8%	1 1.5%	1 1.5%	68
The planning team is generally reflective of the racial and ethnic diversity of our community. Count Row %	13 19.1%	29 42.6%	14 20.6%	6 8.8%	0 0.0%	6 8.8%	68
Totals Total Responses							68

4. Mutual Trust and Respect:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	Responses
I have a lot of respect for the other people involved in this process. Count Row %	33 48.5%	34 50.0%	1 1.5%	0 0.0%	0 0.0%	0 0.0%	68
I trust that the individuals involved in this effort are more interested in getting a good group decision than improving the position of their individual organizations. Count Row %	19 27.9%	37 54.4%	5 7.4%	3 4.4%	0 0.0%	4 5.9%	68
I trust that individuals involved in this effort will be willing to let go of an idea for one that appears to have more merit. Count Row %	12 17.6%	31 45.6%	17 25.0%	1 1.5%	0 0.0%	7 10.3%	68

|	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	Responses
I am confident that the individuals involved in this effort will trust each other sufficiently to honestly and accurately share information, perceptions, and feedback. Count Row %	11 16.2%	42 61.8%	12 17.6%	0 0.0%	0 0.0%	3 4.4%	68

Totals
Total Responses | | | | | | | 68

5. Collaborative Priorities: Thinking about the planning team overall, how would you prioritize the following list of seven (7) dimensions of collaboration? Please select what you consider to be the three (3) most important dimensions of collaboration.
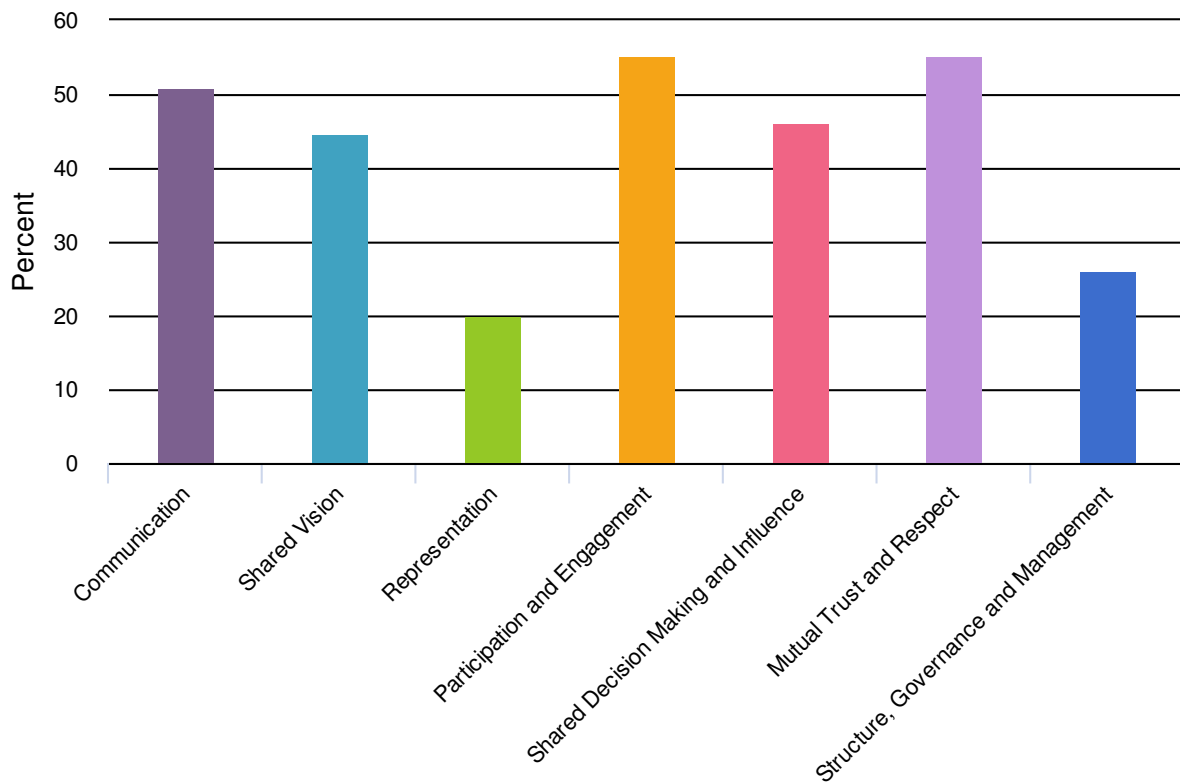
Value		Percent	Responses
Communication		50.8%	33
Shared Vision		44.6%	29
Representation		20.0%	13
Participation and Engagement		55.4%	36
Shared Decision Making and Influence		46.2%	30
Mutual Trust and Respect		55.4%	36
Structure, Governance and Management		26.2%	17

6. Your prior involvement (if any): Please indicate all of the ways you were involved in BECDD in 2016 and 2017 (select all that apply).
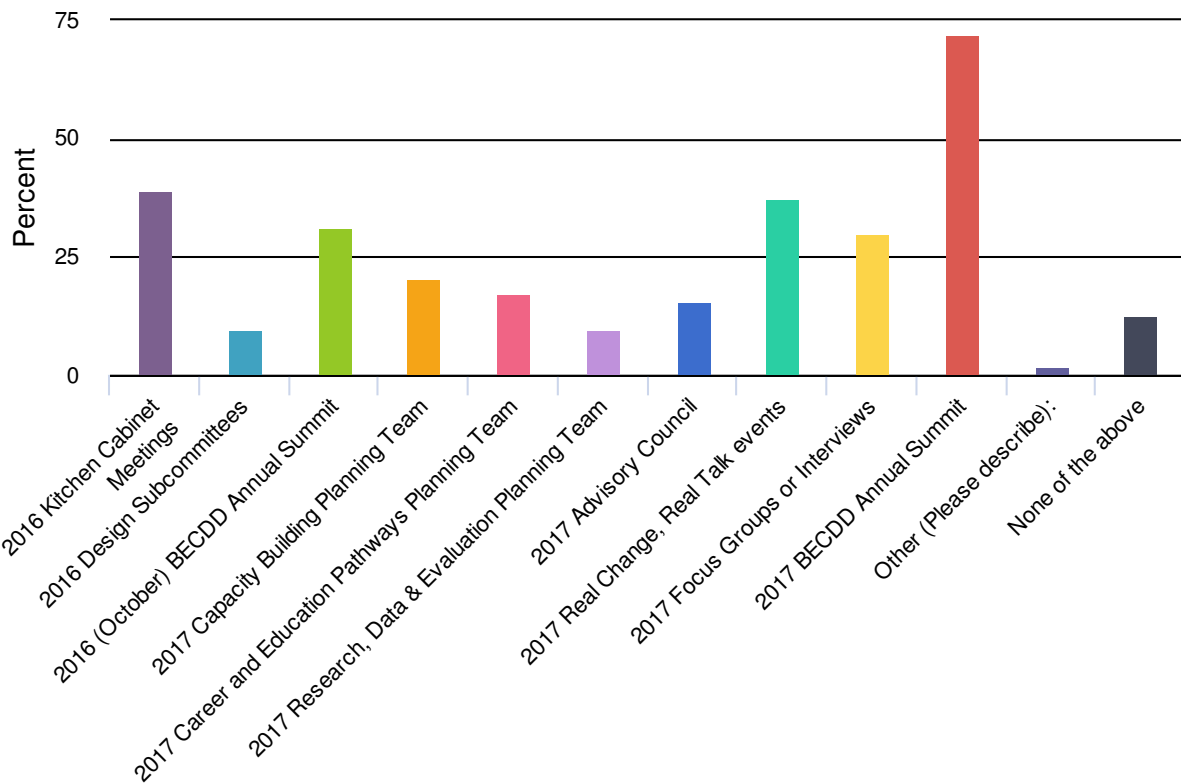
Value		Percent	Responses
2016 Kitchen Cabinet Meetings		39.1%	25
2016 Design Subcommittees		9.4%	6
2016 (October) BECDD Annual Summit		31.3%	20
2017 Capacity Building Planning Team		20.3%	13
2017 Career and Education Pathways Planning Team		17.2%	11
2017 Research, Data & Evaluation Planning Team		9.4%	6
2017 Advisory Council		15.6%	10
2017 Real Change, Real Talk events		37.5%	24
2017 Focus Groups or Interviews		29.7%	19
2017 BECDD Annual Summit		71.9%	46
Other (Please describe):		1.6%	1
None of the above		12.5%	8

Other (Please describe):	Count
informal update meetings with other initiative members	1
Totals	1

7. Please feel free to include any additional comments in the space below.

ResponseID	Response
10	Enjoy the day of information
17	The biggest challenge facing the CD sector is the fact that city government isn't doing equitable planning. For example, equitable development would require the city to implement a pipeline that funnels resources from stable communities to less stable communities through workforce development or other initiatives. Urban planning isn't being taught today the way it was 20 years ago. Furthermore, it's impossible for the city to make plans of quality for each neighborhood at their capacity. They should hire CDOs to help with the work.
19	I am most concerned about city buy in and having the city recognize our residents as experts.
23	Thanks for your leadership, structure, coordination, and communication in service of this important system building work!
34	Awesome that this is happening to create a standard.
35	How is this different from the time we did the same thing when we were launching CDAD?
39	Great event!!
43	This is a great group, doing great work, but it would be nice to see a stronger community voice at the table that is also more representative of those not typically at the table.

ResponseID	Response
52	I was only able to attend the first two hours of the day, unfortunately, so I could only answer a few questions. I am, however, excited to see a high degree of collaboration.
53	The collaboration of community organizations, academia, stakeholders, grassroots organization, etc. having a seat at the table regarding Building the engine is crucial to the successful outcome of this project!
56	I make a great deal of comments on the readiness to collaborate survey, but will add a few more. I think the career pathway task force has a clear mandate forward. Based on my own reaction, and the questions that came up when Dr. Kim presented on social cohesion, I would recommend that a small group try to distill some user-friendly one page take aways. Dr. Kim did something very challenging. First, he engaged a complex literature. He took the themes that emerged from the CDOs in Detroit and brought the literature to those themes in a framework. Next, he showed which of our comparison cities selected those themes. It took me awhile to appreciate this, because the information on social capital is not organized the way it is typically found in urban planning, sociology, public policy, and social work. I understand the reason it is not organized that way is because his charge was to fit the literature to the framework developed for Detroit CDOs and he did that. However, it looked like practitioners in the room struggled with the number of concepts and what each term meant. Part of this was the theoretical concepts, part of it was to understand this Detroit specific framework. For the success measure team, they will need a list of survey questions cross walked by exemplar cities, who collects data, how often, at what cost and some assessment of how the data are used to shape the work of CDOs to make communities better places to live. I think Dr. Lee's document could be a starting point for that. I also note that the neighborhood boundary discussion was very controversial. D3 can probably slice and dice the data any way the community wants, so ultimately this is a consensus building exercise and first communicating that no one will get exactly what they want.
57	I am surprised our Organization was not invited to any other outreach activities in 2017 as a member.
60	I really enjoyed my experience and would be happy to get even more involved. Dr. Jacqueline El-Sayed, Marygrove College jelsayed@marygrove.edu

ResponseID	Response
64	I think there are still many unknowns and people around the table are wondering how what we have done will translate into action. When will governance group form and who will be seated around that table. How will the funds from the city be administered, by whom, and which organizations will benefit. I think that charting progress towards the goals for each action team in a centralized master dashboard would be a good strategy to keep everyone informed as the initiative progresses.
66	Time is precious. It is very stressful to take care of day to day operations of maintaining a small nonprofit and still finding free time to be involved in new committees, especially in something as intensive as BECDD. Years ago, the same effort was committed to the formation of CDAD and similarly to a lesser degree CEDAM. BECDD seems to be adding an unnecessary layer to what can be more easily addressed by these existing groups, rather than starting "another" group.
68	Q.5 here too difficult to prioritize. Should have listed short definitions for each choice and/or simplified the wording.